

**SEXUAL ABUSE PREVENTION POLICY**

The Boys & Girls Club of Redding-Easton is committed to providing a safe and respectful environment for our members, and will not tolerate any sexual abuse or sexual misconduct toward or by any member.

Sexual abuse and sexual misconduct shall be interpreted to mean any sexual interaction between a child and another person (including another child) in a position of power over the child. Specific acts may include inappropriate physical contact, viewing pornography, exposing oneself to another person, enticing others to expose themselves, inappropriate language, or any other behavior that is a violation of the organization’s Code of Conduct or Employee Handbook.

Unless authorized in advance by the Club Executive Director, adult staff and volunteers shall not:

* be isolated with a member on Club premises, when transporting a member, or at any off-site Club activity;
* initiate conversations with members about sexual matters. If a member initiates a conversation about sexual matters with a staff or volunteer, the adult shall limit the conversation to the child’s immediate concerns and shall provide a written incident report to the supervisor within 24 hours; or
* engage in off-site social activities with members. Such interactions may include meetings, telephone conversations, texting, social networking, email or Internet communication.

All persons are prohibited from the access, display, production, possession or distribution of pornography on Club premises or equipment.

Any suspected sexual abuse or misconduct will be treated as a serious matter and documented by written incident report within 24 hours. When applicable, the incident will be reported to the appropriate authorities. The chief professional officer shall provide written directives to maintain the confidentiality of incident reports.

All Staff and volunteers are required to read and sign a statement informing them of their duty to report suspected sexual abuse or misconduct, and their willingness to cooperate fully. Failure to comply with any part of this policy will result in corrective actions. Any suspicion or allegation of abuse or misconduct will be treated as a serious matter and, when applicable, will be reported to the appropriate legal authorities.